



**PSAC LOCAL 60550  
GENERAL MEMBERSHIP MEETING  
THURSDAY, APRIL 11, 2019**

**Present:** Alexander Ani, Amy Savile, Anthea Plummer, Benjamin Hayward, Bipin Kumar, Brittany Dixon, Chris George, Crystal Prieur, Daniel Arluison, Demissew Gebreyohannes, Emma Robinson, Fady Botros, Ismael Foroughi, Joey Tallon, Johana Gomez, Larissa Roehl, Lauren Rowsey, Lydia White, Perry Reimer, Robert Santacruz, Silas Jones, Suzanne Lanery, Tammy (Sha) Bo, Tracy Glynn, Zau Lunn Lunn

**Guests:** Colleen Coffey (PSAC/Atlantic Regional Executive Vice-President) & John Ivany (PSAC/Director for Directly Chartered Locals in Atlantic Canada); Masoud Haeri Nejad (President for GSA Chem. Eng. Chapter)

**1. Call to Order**

Amy Savile calls the meeting to order at 5:51 PM.

**2. Wolastoq Acknowledgement**

It was acknowledged the meeting is taking place on unceded Wolastoq territory

**3. Reading of the PSAC Statement on Harassment**

Various members read the PSAC Statement on Harassment to those in attendance

**4. Approval of the Chair**

**Motion** by Bipin Kumar: Move to approve Amy Savile as meeting chair

**Seconded** by Tammy Bo

Motion carried

**5. Approval of the Agenda**

**Motion** by Perry Reimer to approve agenda

**Seconded** by Lauren Rowsey

Motion carried

**6. Approval of the previous GMM minutes**

**Motion** by Perry Reimer to approve minutes from GMM held on November 7, 2019

**Seconded** by Anthea Plummer

Motion carried

**7. Business arising from minutes**

*Dues amounts:* Following the past General Membership Meeting, the Local was informed that, as of January 1, 2019, the Component Equivalent amount would increase from 0.612% to 0.6232%. In order to maintain the spirit of the motion on the floor, the Executive Committee ruled in principle that the adopted Local increase be reduced from 0.0183% to 0.0071% in order to maintain an overall member-approved rate of 1.586%.

**Motion** by Brittany Dixon to approve Executive Committee's decision to reduce adopted Local increase from 0.0183% to 0.0071% in order to maintain an overall rate of 1.586%.

**Seconded** by Bipin Kumar

Motion carried.

## 8. Updates for the PSAC

Colleen acknowledged the great work that Amy has done with the Executive and this Local whilst president for the past two years and extended her thanks.

At the Triennial Convention in Toronto, DCLs made it clear that they wanted more resources and engagement with PSAC National. In the fall, PSAC organized a conference for all DCLs in the country and it was a perceived success. In November, PSAC held another conference that was specific for the university sector Locals which was another success. DCLs have also made clear that they want a voice on the Board of Directors. At the conference in 2021, DCLs need to bring a proposal to have a representative on the Board of Directors.

### Upcoming PSAC conferences happening in Atlantic Canada

June 2<sup>nd</sup>- June 14<sup>th</sup>, 2019: Atlantic Leadership Tour (starting in PEI then ending in NB)

June 7-9<sup>th</sup>, 2019: Atlantic Health and Safety Conference (Moncton, NB)

September 25-27<sup>th</sup>, 2019: Atlantic Young Workers Conference (Debert, Nova Scotia)

Oct 4-6<sup>th</sup>, 2019: Atlantic Women's Conference (Location TBA)

November 15-17<sup>th</sup>, 2019: Atlantic Directly Chartered Local Conference (Halifax, NS)

March 14-15<sup>th</sup>, 2020: Atlantic Racially Visible Conference (Location TBA)

June 26-28<sup>th</sup>, 2020: Atlantic Regional Convention (St John's NFLD)

### Upcoming National PSAC Conferences

November 28<sup>th</sup>-Dec 1<sup>st</sup>, 2019: National Health and Safety Conference (Montreal, Qc)

April 3-5<sup>th</sup> 2020: National Women's Conference (Location TBA)

October 30<sup>th</sup> - Nov 1<sup>st</sup>, 2020: National Equity Conference (Location TBA)

For more info regarding upcoming conferences visit the PSAC regional webpage

[www.PSACatlantic.ca](http://www.PSACatlantic.ca)

## 9. Reports of Executive Officers & Committee Chairs

Full report is available on the website.

**President Report:** Amy Savile provided an overview of the work she has done for the union and announced that she will be ending her term as President on May 1, 2019

**Post-Doctoral Liaison Report:** Ismael Foroughi provided an overview of the work he has done for the union over the last year.

**Chief Steward Report:** Lauren Rowsey provided an overview of the work she has done for the union over the last year.

**Treasurer Report:** Anthea Plummer provided an overview of the work she has done for the union over the last year.

**Secretary Report:** Lydia White provided an overview of the work he has done for the union over the last year.

**Vice-President Fredericton Report:** Fady Botros provided an overview of the work he has done for the union over the last year.

**Vice-President Saint John Report:** Tammy Bo provided an overview of the work she has done for the union over the last year.

**Motion** by Anthea Plummer to adopt all Executive and Committee reports

**Seconded** by Perry Reimer

Motion carried.

## 10. New Business

### a. Presentation of Interim Financial Report

The full financial report is available on the UGSW website. The budgeted amounts were based on balanced budget approved at last April's AGM. The overspending under Office Expenses was due to the need for a new printer/scanner/fax machine. This overage was more than covered by the budgeted surplus balance.

**Motion by** Bipin Kumar to adopt the interim financial report

**Seconded by** Lauren Rowsey

Motion carried

### b. Presentation of proposed Budget (2019-2020)

PSAC will print the collective agreements which removes one big cost from our expenses. The proposed budget does not reflect increase in dues as that is not received until April. Orientation has been decreased by \$1000 and moved to Travel and meetings to accommodate travel between campuses.

**Motion by** Lauren Rowsey to approve the proposed Budget for 2019-2020

**Seconded by** Brittany Dixon

Motion carried

### c. Presentation of proposed changes to Bylaws & Executive roles

The executive committee proposed resolutions for Bylaw Articles 10, 12, and 15. The full Resolutions were circulated and posted on the UGSW website.

#### Resolution for Article 10: FINANCIAL PROVISIONS

**Motion by** Bipin Kumar to approve all proposed resolutions in Article 10 under one motion

**Seconded by** Brittany Dixon

Motion carried

**Motion by** Lauren Rowsey to adopt resolutions for Article 10

**Seconded by** Perry Reimer

Motion carried

#### Resolution for Article 12: GENERAL MEMBERSHIP MEETING & ELECTIONS

**Motion by** Bipin Kumar to adopt the resolution for Article 12

**Seconded by** Anthea Plummer

Motion carried

#### Resolution for Article 15: DUTIES OF EXECUTIVE OFFICERS, EXECUTIVES-AT-LARGE & STEWARDS

Friendly amendment for Resolution: 'represent' to 'represented' in resolution two - bullet five; and any other typographical errors.

**Motion by** Brittany Dixon to approve all proposed resolutions in Article 15 under one motion

**Seconded by** Perry Reimer

Motion carried

**Motion** by Larissa Roehl to adopt Article 15 resolutions  
**Seconded by** Bipin Kumar  
Motion carried

To reflect the adopted resolutions, the language in 12 of the Articles had to be changed. The full document with all tracked changes was circulated and posted on the UGSW website.

Article 1: NAME, AFFILIATION AND HISTORY

**Motion** by Lauren Rowsey to adopt changes to Article 1  
**Seconded by** Larissa Roehl  
Motion carried

Article 2: JURISDICTION

**Motion** by Perry Reimer to adopt changes to Article 2  
**Seconded by** Ismael Foroughi  
Motion carried

Article 5: DEFINITIONS

**Motion** by Suzanne Lanery to adopt changes to Article 5  
**Seconded by** Bipin Kumar  
Motion carried

Article 6: MEMBERSHIP

**Motion** by Bipin Kumar to adopt changes to Article 6  
**Seconded by** Ismael Foroughi  
Motion carried

Article 9: DUES

**Motion** by Anthea Plummer to adopt changes to Article 9  
**Seconded by** Bipin Kumar  
Motion carried

Article 10: FINANCIAL PROVISIONS

**Motion** by Anthea Plummer to adopt changes to Article 10  
**Seconded by** Lauren Rowsey  
Motion carried

Article 11: ORGANIZATIONAL STRUCTURE AND GOVERNANCE

**Motion** by Perry Reimer to adopt changes to Article 11  
**Seconded by** Anthea Plummer  
Motion carried

Article 12: GENERAL MEMBERSHIP MEETING & ELECTIONS

**Motion** by Suzanne Lanery to adopt changes to Article 12  
**Seconded by** Lauren Rowsey  
Motion carried

Article 13: EXECUTIVE COMMITTEE

**Motion** by Perry Reimer to adopt changes to Article 13

**Seconded** by Lauren Rowsey

Motion carried

Article 14: EXECUTIVE COMMITTEE MEETINGS

**Motion** by Perry Reimer to adopt changes to Article 14

**Seconded** by Alex Ani

Motion carried

Article 15: DUTIES OF EXECUTIVE OFFICERS, EXECUTIVES-AT-LARGE & STEWARDS

**Motion** by Suzanne Lanery to adopt changes to Article 15

**Seconded** by Anthea Plummer

Motion carried

Article 17: FINANCIAL COMMITTEE

**Motion** by Perry Reimer to adopt changes to Article 17

**Seconded** by Anthea Plummer

Motion carried

**d. Elections**

Position of Chair to be handed over for the election of Executive Committee members.

**Motion** by Anthea Plummer to appoint John Ivany as Chair

**Seconded** by Perry Reimer

Motion carried

Vacant positions: Co-director (Unit 1), Co-director (Unit 2), Chief Steward, Treasurer\*, and four Executive-at-Large Positions

Election of Co-director Unit 1

Anthea Plummer self-nominated for the position of Co-director for Unit 1.

Anthea Plummer was declared Co-director for Unit 1 by acclamation.

The position of Treasurer was declared vacant.

Election of Co-director Unit 2

Lauren Rowsey nominates Ismael Foroughi for the position of Co-director for Unit 2.

Ismael Foroughi accepted the nomination and was declared Co-director for Unit 2 by acclamation.

Election of Chief Steward

Lydia White nominates Lauren Rowsey for the position of Chief Steward.

Lauren Rowsey accepts the nomination and was declared Chief Steward by acclamation.

Election of Treasurer

Bipin Kumar nominates Brittany Dixon for the position of Treasurer.

Brittany Dixon accepts the nomination and is declared Treasurer by acclamation.

Election of Executives-at-Large

Lauren Rowsey nominates Suzanne Lanery. Suzanne Lanery is declared Executive-at-Large by acclamation.

Lauren Rowsey nominates Amy Savile. Amy Savile is declared Executive-at-Large by acclamation.

Lauren Rowsey nominates Daniel Arluison. Daniel Arluison is declared Executive-at-Large by acclamation.

Lydia White nominates Crystal Prieur. Crystal Prieur is declared Executive-at-Large by acclamation.

All vacant positions were filled and John Ivany to hand the role of Chair back to Amy Savile

**Motion** by Daniel Arluison to appoint Amy Savile as Chair

**Seconded** by Anthea Plummer

**e. Call for Stewards and Committee Members**

Joint Health & Safety Committee (Fredericton)

Bipin Kumar (motion) / Amy Savile (seconded)

That Bipin Kumar be nominated for the **Fredericton Alternate Representative**.

Bipin Kumar was declared the Fredericton Alternate.

Joey Tallon will continue his position as **Fredericton Representative** until November 2019.

No Harassment, No Discrimination, & Whistleblower Protection

Lauren Rowsey will chair the committee with Saleem Ahmad Khan and Emily Paton as the representatives.

Intellectual Property Committee

The position of chair remains vacant. Lauren Rowsey and Ramin Shamsdini will sit as representatives.

International Workers Committee

Saleem Ahmad Khan will chair the committee with Ismael Foughi as a Post-Doctoral representative. Two grad student representative positions remain vacant.

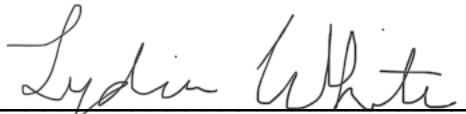
**11. Other Business**

No other business is brought forward.

**12. Adjournment**

**Motion** by Bipin Kumar to adjourn

Motion carried.



Recording Secretary



Outgoing President