



**UNION OF GRADUATE STUDENT WORKERS**  
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## **Secretary's Report – Lydia White**

**April 11, 2019**

Since November 2018, when I was elected as Secretary, I have served the union and its members through assisting the President and the Executive. Serving on the Executive Committee has been a very positive and rewarding experience as I was able to recognize the hard work that is being performed as Executive to ensure our members are being treated justly. As Secretary I have attended Executive Committee meetings where I have been active in discussions and voting on relevant matters, while being the minute-taker.

I currently sit on the Joint Occupational Health and Safety Committee (JOHSC) for the Saint John campus where I act as the representative for our union to ensure our voice is heard when it comes to JOHSC decisions, e.g. the updated UNBSJ smoking policy. I have also served as the co-chair of the Employer-Employee Evaluations committee. As chair of this committee I have begun the process of developing the platform for the evaluations as well as early surveying to get members opinions.

In December of 2018 I attended the PSAC Local Charter and Grievance Handling training courses, where I was able to develop my overall understanding of the union, as well as handling grievance cases. The Grievance Handling course was extremely valuable as it gave me the skillset needed to aid our members in regard to their grievances, as well as assist the Chief Steward.

I look forward to continuing to serve as Secretary for the union and continuing to develop my skills to ensure that I am representing the members to the best of my abilities.

In Solidarity,

Lydia White